Leadership, at its core, is about influence. Leadership Excellence refers to an individual's ability to influence, motivate, and enable others to contribute to organizational success. In this 3-small group sessions program, we focus on how communication, conflict, and building strong teams contribute to a leader's success. (or shine a light on their blind spots).

Leadership Excellence		

Audience	• Senior Level Managers
	• Mid-level Managers
		➤ $750/participant
		➤ Typical payments as follows:
		  - 50% deposit when project begins
		  - Balance due upon completion of project

Task	**Details**	
Pre-work:	• Behavioral Assessment for all participants	
Session Topics:	1. Communicating Effectively (90-min)	o Behavioral Assessment Reports (Placards) o Assessing Your Communication Skills & Adapting to Others o Communication is a two-way street o Communication through Listening
	2. Resolving Unproductive Conflict (90-min)	o Types of Conflict (1:1 vs Organizational/Team) o Understanding Different Points of View o Strategies to Resolve Conflict
	3. Building Strong Teams (90-min)	o Evaluate Your Team o Defining Your Team Culture o Empowering Employees o Collect Feedback
Materials Provided:	• *Book will be chosen based on organizational goals.*	
1:1 Participant Coaching	• I will also be available for an additional 90-days after program has been completed for any follow-up questions or concerns from participants (1-hr/participant)	
Engagement	• Scheduled every other week • Total duration: 6-week program	

ff Helping unlock your business potential by developing your #1 asset. (Your Employees)

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