

Collaborative Leadership is more than just “working together better”; it’s more inclusive than that. Through case studies, discussions and activities, we’ll explore why collaborative leadership is important, in order to build an environment where employees are more engaged, feel trusted, and are more likely to take ownership of their work.

Collaborative Leadership		
<b>Audience</b>	<ul style="list-style-type: none"> <li>• Mid-to-Senior Level Managers</li> </ul>	<ul style="list-style-type: none"> <li>➤ \$750/participant</li> <li>➤ Typical payments as follows:               <ul style="list-style-type: none"> <li>- 50% deposit when project begins</li> <li>- Balance due upon completion of project</li> </ul> </li> </ul>
<b>Task</b>	<b>Details</b>	
<b>Pre-work:</b>	<ul style="list-style-type: none"> <li>• Behavioral Assessment for all participants</li> </ul>	
<b>Session Topics:</b>	1. Culture/Relationships/Trust (90-min)	<ul style="list-style-type: none"> <li>○ Team Building Activity</li> <li>○ Behavioral Assessment Reports</li> <li>○ What is Collaborative Leadership?               <ul style="list-style-type: none"> <li>- The Role Culture Plays in Leading Collaboratively</li> <li>- Building Strong Workplace Relationships</li> <li>- Establishing and Building Trust</li> </ul> </li> </ul>
	2. Communication/Motivation/Delegation (90-min)	<ul style="list-style-type: none"> <li>○ Team Building Activity</li> <li>○ How to Increase Collaboration</li> <li>○ Communication &amp; Seeking Input</li> <li>○ Transparency</li> <li>○ Motivation/Delegation</li> </ul>
	3. Conflict Management (90-min)	<ul style="list-style-type: none"> <li>○ Team Building Activity</li> <li>○ Dealing with Conflict at the Team level</li> <li>○ Understanding Different Points of View</li> <li>○ Strategies to Resolve Conflict</li> </ul>
<b>Materials Provided:</b>	<ul style="list-style-type: none"> <li>• <i>Case studies &amp; articles that support the goals of Collaborative Leadership</i></li> <li>• <i>Book may be chosen based on organizational goals.</i></li> </ul>	
<b>1:1 Participant Coaching</b>	<ul style="list-style-type: none"> <li>• Each participant has the option to have one 1:1 coaching call with me</li> <li>• I will also be available for an additional 90-days after program has been completed for any follow-up questions or concerns from participants (1-hr/participant)</li> </ul>	
<b>Engagement</b>	<ul style="list-style-type: none"> <li>• Scheduled every other week</li> <li>• Total duration: 6-week program</li> </ul>	

